



# **NGIC:** Charting a Course for **Sustainable** Growth and Industry **Leadership**











NNPC Gas Infrastructure Company Limited (NGIC) is a fully-owned subsidiary of the Nigerian National Petroleum Company Limited (NNPC Ltd), incorporated in 1988.

It operates an extensive gas pipeline network with intermediate and terminal gas metering stations across Nigeria.

It is involved in the core business of direct transmission of gas to existing markets and transmission for medium and bulk shippers while expanding its footprints within Nigeria and beyond

To be the preferred gas transporting and value adding services company in Nigeria and Africa. NGIC is committed to providing world class infrastructure for the delivery of on-specification natural gas and its by-products to customers in a safe, reliable, profitable and environmentally sustainable manner.





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# EDITOR'S COMMENTS

Welcome to the first edition of the rebranded NGIC news magazine for 2024, a milestone in our journey towards excellence. This edition is a testament to our growth, featuring a significant expansion of our coverage and content. We share stories of our achievements, lessons learned, and commitment to sustainability, showcasing our dedication to being the preferred gas transporting company in Nigeria and beyond.

Our strategic business retreat in Abuja was a defining moment, bringing together our leadership and teams to align our strategies and goals. The retreat provided valuable insights and lessons learned, shaping our approach to innovation, collaboration, and customer satisfaction. We are already seeing the impact of this event, as we implement new initiatives and strengthen our operations.

Our commitment to infrastructure development and performance excellence is evident in the upgrade and commissioning of the Ajaokuta metering station, a significant investment in Nigeria's gas infrastructure. This project demonstrates our resolve to support the country's economic growth and development. Additionally, we celebrate further CSR mileage with the commissioning of two blocks of twenty lock-up shops at Ugbokodo-Okpe Modern Market, a testament to our dedication to supporting local communities and promoting economic empowerment.

Our culture of excellence is reinforced through



VIOLIN ANTAIH
Editor

the 2023 Culture Change Awards, recognizing outstanding staff who embody our values. We emphasize the importance of working excellently, with inspiring stories and insights. NGIC's support in enhancing aviation facilities is exemplified in the gesture to the Federal Airports Authority of Nigeria (FAAN), Osubi Airport in Delta State.

These stories and more demonstrate our resolve to excel, sustain, and give back to our communities. As we move forward, we remain steadfast in our pursuit of excellence, sustainability, and social responsibility. We are committed to upholding the highest standards, inspiring others to follow suit, and creating a positive impact on our stakeholders and the environment.

We hope you enjoy this edition of NGIC news and join us in celebrating our journey towards greatness.



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### **NGIC Strategic Business Retreat:**

Charting a Course for Sustainable Growth and Industry Leadership

By Nathaniel E. Olajide

NPC Gas Infrastructure Company (NGIC) held a highly successful strategic business retreat in Abuja, bringing together industry experts, captains of the oil and gas sector, and subject matter experts to share insights and strategies for sustainable growth and industry leadership.

The two-day event was kicked off by the Managing Director of NGIC, Engr. Seyi Omotowa, who welcomed participants and guest speakers. The Executive Vice President (EVP), Gas, Power, and New Energy of NNPC Ltd, Mr. Olalekan Ogunleye, delivered a keynote message, extolling NGIC's vision, creativity, hard work, and dedication, which have made the company a success story. He noted that NGIC has always been a successful company, attributing this to the professionalism of its leaders.

Engr. Francis Ogaree, Executive Director, Hydrocarbon Processing Plants, Installation, and Transportation Infrastructure of NMDPRA, presented a paper on the "2024-2028 Nigerian Domestic Gas Supply Outlook." He highlighted regulatory tools such as sanctions, fines, and penalties, performance monitoring, compliance monitoring, licenses, permits, and approvals, policy, legislations, regulation, guidelines, codes, and standards. He also emphasized market enablers for natural gas, including security of gas supply, market-driven pricing and tariffing, optimal gas infrastructural capacity, and a conducive investment environment.



ED, HPPITI of NMDPRA, Engr. Francis Ogaree, speaking during the retreat.

Engr. Saidu A. Mohammed, former MD, NGIC, and Group Executive Director (GED), Gas & Power, spoke on "Optimizing Domestic Gas Utilization: A Transporter's



EVP, Gas, Power & New Energy, NNPC Ltd, Mr. Olalekan Ogunleye addressing participants during the retreat.

Perspective." He stressed the importance of best practices for NGIC to become a gas transporter of choice, including efficient operations of the network, good stakeholder relations, and prompt settlement of financial obligations.



Engr. Seyi Omotowa (left) having a chat with Dr. David Ige during the Retreat.

Dr. David Ige, former GED, Gas and Power of NNPC Ltd and current CEO, GasInvest Ltd, presented on "Increasing Market Penetration and Diversification into Gas Processing Initiatives." He urged NGIC to venture into gas processing, highlighting opportunities in exportoriented coastal processing, strategic inland gas processing, and modular gas processing solutions. He emphasized key considerations such as access to capital, compelling business strategy, project delivery capability, operational capability, and organizational capacity.

Uzoho Chijioke, MD & CEO of Gas Aggregation Company of Nigeria (GACN), discussed the "2024-2030 Gas Demand & Sourcing Outlook." He urged NGIC to position itself as the operator of choice to transport projected incremental volumes, partner with key stakeholders in





Former MD, NGIC & GED, Gas & Power, Engr. S. A. Mohammed

network expansion, and harness technological development to improve service delivery and gas throughput.

Mr. Chinedu Igwe, Head Sustainability, Corporate Strategy & Sustainability Division of NNPC Ltd, presented on "Growing a Sustainable Business for a Company in Transition." He emphasized the importance of sustainability, noting that global warming puts the world at risk, and businesses must respond to climate action by integrating environmental and social elements into their corporate strategy. He stressed NGIC's vital role in NNPC Ltd success in implementing its sustainability program.

Furthermore, Engr. Lawrence Chukwu, Executive Director, Gas Distribution, on behalf of the MD, NNPC Gas Marketing Limited (NGML), presented on "Sustaining Gas Demand and Delivery under the Network Code Regime:

Shippers Perspective." He highlighted challenges faced by shippers, including low pressure, supply unreliability, market dynamics, inflexible tariff, and shrinkage factor, and recommended effective collaboration, installation of booster compressors, assurance of gas supply, transparent tariff structures, and Service Level Agreements (SLA) as solutions to these challenges.

During the course of the two-day retreat, presentations were also made by representatives from other NNPC Ltd subsidiaries, including NNPC E&P Limited (NEPL) and NNPC Upstream Investment and Management Services (NUIMS), as well as Dangote Fertilizer Limited and former Group General Manager (GGM) Finance of NNPC Ltd and current President of Kessel Capital Advisers Ltd, Ahmadu H. Sambo.

Also, NGIC's young professionals presented a paper titled "Envisioning the Future: Creating an African Giant with World-Class Outlook" while each division of NGIC made presentations on their key performance indicators (KPIs), cost-saving initiatives, business performance, and objectives, as well as business opportunities.

The retreat ended with an informal evening dinner, providing a relaxed atmosphere for networking and unwinding. The event demonstrated NGIC's commitment to strategic planning, industry leadership and sustainability, positioning the company for future growth and success.



L-R: Anurag Jaiswal (Representative of Dangote Fertilizers Ltd), Dr. David Ige (former GED, Gas and Power, NNPC Ltd and current CEO, GasInvest Ltd), Mr. Olalekan Ogunleye (EVP, Gas, Power & New Energy, NNPC Ltd), Engr. Seyi Omotowa (MD, NGIC), Engr. Francis Ogaree (ED, Hydrocarbon Processing Plants, Installation, and Transportation Infrastructure, NMDPRA), Engr. Saidu Mohammed (Former MD, NGIC & GED, Gas & Power) and Ahmadu Sambo (Former GGM Finance, NNPC Ltd & current President, Kessel Capital Advisers Ltd) in a group photograph during the Strategic Retreat.



# "NGIC poised to Deliver Exceptional Performance"

- Engr. Seyi Omotowa FNSE, MD, NGIC





2023 gross revenue is the highest in NGIC history. He noted that the feat was achieved despite upstream challenges. He attributed the impressive revenue earnings to commitment of the workforce and foreign exchange gains.

The MD assured of NGIC's potential to turn in more profits, noting that the company has capacity to appreciably enhance its profit. He also said that the strategic business retreat was borne out of the need to discuss how to unlock the latent potentials of the company to increase profitability and to present NGIC's strategic focus in growing its business and defining its future to stay ahead of competition in the PIA business era.

He noted that the retreat creates an opportunity for the NGIC family to table pertinent issues about the company's business mandate. Engr. Omotowa said, "NGIC will use the opportunity to innovatively reflect and evolve measures to achieve our 2024 KPIs as well as short and midterm strategic business plan."

Speaking further, the MD said that over the years, NGIC achieved improvement in its operations through enhanced maintenance planning and adoption of cost optimization measures - thus positioning the company as the premier gas transportation company in Nigeria. He added that the company has maintained its profitability even as it continues to deliver value to stakeholders at every level.

Engr. Omotowa noted that NGIC's year-onyear profitability has been on the upward swing, making the company one of the most profitable Business Units in NNPC Ltd. He listed measures that are key to the increased profitability as reduction in operational cost and increased volume of gas transportation.

While avowing NGIC commitment to gas infrastructure expansion in the domestic market, the MD restated that the company is committed to delivering gas to the West African sub-region through the West African Gas Pipeline, and expanding further to the rest of Africa and Europe through the Trans-Saharan Pipeline and Nigeria-Morocco Pipeline network.

He thanked the Group Chief Executive Officer of NNPC Ltd, Mallam Mele Kyari, and the Senior Management of the Company, as well as NGIC's Board and Executive Directors and all stakeholders for the unwavering support which has helped the company to succeed despite challenges.





### NGIC Executive Directors Outline Strategies for Growth and Profitability

During the strategic business retreat held earlier in the year, NGIC management and staff reviewed their last year's key performance indicators (KPIs) and discussed ways to improve going forward.

The six Executive Directors (EDs) of the company shared their insights and contributions to making NGIC a more profitable and sustainable business.



MR. JAMAL BELLO
Executive Director, Planning & Commercial

### "NGIC Targets Aggressive Growth with Collaborative Approach" - ED, Planning & Commercial

Mr. Jamal Bello, Executive Director, Planning & Commercial, has emphasized the importance of collaboration between NGIC and its stakeholders to achieve the company's aggressive key performance indicators (KPIs) for 2024. "We are deploying strategic efforts in maximizing and increasing the profitability of NGIC. Our 2024 KPIs have been set, and the essence of this retreat is to brainstorm, engage and project more collaborative techniques towards achieving those KPIs," Mr. Bello said.

He noted that NGIC aims to increase gas transportation from 1.2bscf to 1.6bscf and achieve 95% of the Upstream's transportation into the domestic market. "We have set a target to achieve 95% of what the Upstream is transporting into the domestic market, and this retreat is enabling us to collaborate with the upstream and all critical stakeholders to ensure that we achieve those set targets," Mr. Bello added.

### "Critical Projects to Unlock Stranded Assets" - ED, Projects

Engr. Audu Ibrahim, Executive Director, Projects, has highlighted the importance of delivering critical projects to unlock stranded assets and increase revenue for NGIC. "The OB3 (Obrikom-Obiafu-Oben) River Niger crossing is critical to unlocking stranded assets on the eastern side of the river Niger, and once we cross the river Niger, the narrative will be different," Engr. Ibrahim said.

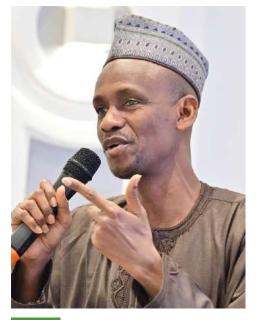
He expressed optimism that the completion of the OB3 and AKK (Ajaokuta-Kaduna-Kano) gas pipeline project would enable NGIC to harness the stranded assets on the eastern side of the River Niger. "We will be better off for it, and the 300mmscf of gas will come into the pipeline, and across the River Niger to the west," Engr. Ibrahim added.



**ENGR. AUDU IBRAHIM FNSE** Executive Director, Projects







**ENGR. MUSTAPHA ANAS**Executive Director, Asset Management

### "Operational Efficiency through Collaboration and Feedback" - ED, Asset Management

Engr. Mustapha Anas, Executive Director, Asset Management, has emphasized the need for collaboration and feedback to improve operational efficiency and exceed KPIs set for 2024. "Our division is anchored on operational efficiency, and we have made a presentation on what we did last year, what our KPIs are for 2024, and what our work plan is," Engr. Anas said.

He commended the feedback received from other divisions and stakeholders, noting that it would enable his division to improve its processes and collaborate more with other divisions to achieve the company's targets. "We take the feedback that there is a need for improvement in collaboration, and we will collaborate more with other divisions to ensure that the company meets and exceeds its targets for 2024 and beyond," Engr. Anas added.

### "Sustaining Momentum through Automation and Capacity Building" - ED, Business Services

Mr. Kazachiyang Nuhu, Executive Director, Business Services, has expressed confidence in meeting KPIs for 2024 and highlighted the need for automation and capacity building to sustain momentum. "We have signed off on our KPIs for 2024, and we are confident that we will meet them," Mr. Nuhu said.

He commended the addition of new team members and the need to build the capacity of the team to do things faster and better. "We want to build the capacity of our people because we clearly understand our issues, and we want to include automation in what we do so that we can do things faster and better than we used to do them," Mr. Nuhu added.



MR. KAZACHIYANG NUHU Executive Director, Business Services







MRS. DELPHIN EDOHO Executive Director, Finance

### "Finance is the Oxygen of the Company" - ED, Finance

Mrs. Delphin Edoho, Executive Director, Finance, has emphasized the importance of finance in growing the business and commended her team's willingness to support the company's goals. Speaking at the company's strategic business retreat, Mrs. Edoho noted that finance is the oxygen of the company and that her team is willing to provide the necessary support to achieve the company's targets.

She commended the insights gained from the retreat and the opportunity to network with other divisions and stakeholders. Mrs. Edoho expressed optimism that the company would achieve its goals with the support of all stakeholders. She also highlighted the importance of financial backing to achieve the company's goals, noting that "without finance, the company cannot survive." However, she expressed confidence in her team's ability to provide the necessary financial support, stating "we trust that with the support we have been receiving from the MD and all the divisions, that we would be able to provide the support that this company needs."

### "NGIC is Committed to Sustainable Compliance with relevant Laws" - General Counsel

Mr. Ahmed Khalid, General Counsel & Company Secretary/Legal Adviser, has commended NGIC for its optimal compliance with laws and regulations. "All the speakers have commended NGIC for the path that management and staff are taking in attaining sustainable business growth, and I think NGIC has been very compliant in that direction," Ahmed said.

He noted that NGIC's compliance with the Petroleum Industry Act (PIA) and other laws made by the legislature of the Commission (Nigerian Upstream Petroleum Regulatory Commission) and Authority (Nigerian Midstream and Downstream Petroleum Regulatory Authority) has been optimal. "The compliance with the laws and regulations are optimal and sustainable, and we don't have exposure regarding liabilities and non-compliances," Ahmed added.



MR. AHMED KHALID
General Counsel & Company Secretary
/Legal Adviser



### NGIC COMMISSIONS UPGRADED AJAOKUTA METERING STATION,

### **BOOSTS GAS SUPPLY CAPACITY**

### By Nathaniel E. Olajide

NPC Gas Infrastructure Company (NGIC) has commissioned its Ajaokuta Metering Station after an upgrade on the metering facility, marking a significant milestone in its strategic endeavour to become the gas transporting company of choice in Nigeria and beyond.

and Asset Management Divisions of NGIC, Ajaokuta community, security services, and sub-contractors for their contributions to the project's success.

The Executive Director, Business Services, Mr. Kazachiyang Nuhu, commissioned the project for



Mr. Kazachiyang Nuhu, EDBS, performs the ribbon-cutting ceremony, steered by the Managing Director's representative, Mr. Jamal Bello, ED, Planning & Commercial (extreme left) alongside other dignitaries and guests.

The upgraded metering station has an installed capacity of 120 million standard cubic feet of gas per day (120mmscf/d). According to the Executive Director, Planning and Commercial, Mr. Jamal Bello, the upgrade is part of NGIC's objective to automate its metering stations.

Mr. Bello, who represented the Managing Director, applauded the contractor, Morpol Engineering Services Ltd, for delivering the project. He also commended the Projects



Engr. Abubakar Gwadabe, Manager, Project Management symbolically handing over the facility to the Manager, Asset Operations, Engr. Olatunde Gbadamosi.



quality service delivery and operational efficiency in meeting the expected requirements of the end users.

The actual "handshake" and handover of the upgraded metering station was done by Projects and Asset Management Divisions anchored by Engr. Abubakar Gwadabe (Manager, Project Management) and Engr. Olatunde Gbadamosi (Manager Asset Operations) respectively, both assuring that the project would contribute significantly to energy delivery in the country.

Engr. Olugbenga Adesanwo, Project Manager for SODA, explained that the SODA project is a four-in-one project that includes the upgrade of metering stations in Sapele, Oben, Delta IV, and Ajaokuta. He said the upgrade of the Ajaokuta metering station is to ensure the reliable and safe supply of gas to customers, both present and future.

The existing customer of the metering station is the Ajaokuta Steel Complex, but the upgraded facility now has the capacity to deliver gas to future customers, including mini-LNG, CNG facilities, and other commercial customers. The facility is equipped with state-of-the-art equipment, including instrumental control and automation systems, to ensure reliable gas supply and proper accounting.

Engr. Adesanwo also highlighted NGIC's commitment to sustainability initiatives and the Goal-Zero policy of "No harm to people; no harm to the environment." He announced that the project had achieved 354,134 incident-free man-hours, which is a laudable feat.











Other speakers at the event, including Engr. Sunday Onah, Deputy Manager, Asset Operations North, and Engr. Adamu Abdulrahman, Project Manager for Morpol Engineering Services, commended NGIC for the project and expressed optimism about its potential to generate revenue and create employment opportunities for the community.

Hon. Ahmed Tijani Zubairu, Ajaokuta Community

Liaison Officer, and Comrade Salami Raimi, Community Chairman, appreciated NGIC for its Iongstanding relationship with the Ajaokuta community and commended the company for its commitment to sustainability initiatives.

The upgraded Ajaokuta Metering Station is a significant investment in Nigeria's gas infrastructure,

demonstrating NGIC's commitment to supporting the country's economic growth and development. The project's success is a testament to the company's dedication to excellence and sustainability, and its impact will be felt for years to come.



## MEASURE, CONTROL, LIVE LONGER:

### NGIC Celebrates World Hypertension Day

orld Hypertension Day was celebrated in May, 2024 at the NGIC Conference Hall, in collaboration with NNPC Medical Services Ltd (NMSL) Warri Zone. The event's theme, "Measure Your Blood Pressure Accurately, Control it, Live Longer," aimed to promote early diagnosis, control, prevention, and management of hypertension.

Mr. Stephen Olatunji, Deputy Manager, Learning & Development, NGIC, welcomed everyone and emphasized the importance of occupational health, stating that "health is wealth." He appreciated management for collaborating with NMSL and encouraged attendees to listen attentively to the lecture.

Dr. Maria Agu, Deputy Manager, Occupational Health, NMSL Warri Zone, delivered the lecture, explaining that blood pressure measures the force of the heart pumping blood around the body.

Hypertension, defined as blood pressure of 140/90 and above, is often symptomless, earning it the nickname "silent killer."

Prehypertension, a systolic pressure between 120-139 mm Hg or diastolic pressure between 80-89 mm Hg, can lead to hypertension if left unchecked.

Globally, an estimated 1.39 billion adults suffer from hypertension, with two-thirds living in low- and



Dr. Maria Agu delivering the 2024 World Hypertension Day Lecture.

L-R Sitting: Engr. Ibrahim Nuruddin (DM, Mechanical, Piping & Pipeline), Mr. Olamide Akinbobola (DM, Planning & Control) Mr. Stephen Olatunji (DM, Learning & Development), Mr. Felix Ejuvweke (DM, Relationship & Stakeholder Management) and Engr. Richard Owotorufa (DM, Civil & Structures).





NGIC Management Staff in a group photograph with the NMSL Team during the event.

middle-income countries. Alarmingly, 46% of those with hypertension are unaware of their condition, and only 21% have it under control. Hypertension is a significant cause of premature death worldwide.

Dr. Agu explained that risk factors for hypertension are categorized into modifiable and non-modifiable risk factors. Modifiable risk factors include unhealthy diets, physical inactivity, tobacco and alcohol consumption, and overweight or obesity. These factors can be controlled through lifestyle changes. Non-modifiable risk factors, such as family history, age above 65, and co-existing diseases like diabetes or kidney diseases, cannot be changed.

To control hypertension, Dr. Agu recommended non-pharmacologic therapy, including dietary changes, weight loss, exercise, and sufficient sleep. The DASH (Dietary Approaches to Stop Hypertension) diet, reducing cholesterol and sodium intake, and increasing potassium consumption can help. Pharmacologic therapy involves regular use of prescribed medications like anti-hypertensives.

To live longer with hypertension, Dr. Agu advised preventing complications by maintaining normal blood pressure, regular check-ups, following a meal plan, taking medications as prescribed, keeping hospital appointments, and exercising regularly.



The event included an awareness campaign through videos, media broadcasts, and blood pressure checks. The programme aimed to educate participants on the importance of monitoring and controlling blood pressure to prevent hypertension and its complications. By adopting healthy lifestyle choices and managing hypertension, individuals can reduce their risk of premature death and live longer and healthier lives.

### NGIC Management Visits

### Goaramatu Kingdom, Strengthens Relations



The Pere of Gbaramatu Kingdom, HRM Oboro Gbaraun II, Aketekpe Agadagba flanked by the Executive Director, Business Services, Mr. Kazachiyang Nuhu and Manager, Corporate Communications Department, Mrs. Victoria Nwakuche.

n what can be considered a historic visit, the NGIC Team led by the Executive Director, Business Services (EDBS), Mr. Kazachiyang Nuhu, on behalf of the Managing Director, visited the palace of the paramount ruler of Gbaramatu Kingdom, His Royal Majesty Oboro Gbaraun II, Aketekpe Agadagba. The Gbaramatu Kingdom is a riverine kingdom located in Warri South-West local government of Delta State.

The visit was a demonstration of NGIC's commitment to building strong relationships

with its host communities. The EDBS, who led the team, expressed his delight at the warm reception and appreciated the kingdom's cooperation and peaceful atmosphere.

The kingdom expressed gratitude for NGIC's efforts towards corporate social responsibility, particularly the Escravos and Environs Power Supply Project (EEPSP) and rural electrification initiatives. The company's commitment to providing electricity to the communities has significantly improved the lives of the people.

The EDBS, who was visibly pleased with the





visit, reminisced about his first boat ride during his NYSC days in the Niger-Delta region many years ago. He enjoyed the boat ride to the kingdom and appreciated the beauty of the riverine community.

During the visit, the EDBS informed the paramount ruler about the upcoming Escravos-Odidi gas pipeline project, which will be executed in three phases: Engineering, Procurement, and Construction. He emphasized that the project will benefit both the company, the community, and the country at large.

The Manager, Corporate C o m m u n i c a t i o n s Department, Mrs. Victoria Nwakuche, reiterated NGIC's commitment to supporting the Gbaramatu Kingdom, affirming that the company will continue to prioritize the kingdom's development and well-being.

The visit was a success, with both parties expressing satisfaction with the discussions. NGIC looks forward to continued collaboration and mutual commitment to the success of its operations and the well-being of the kingdom.

The Gbaramatu Kingdom is grateful for NGIC's efforts and looks forward to a stronger partnership. The kingdom's cooperation and support are crucial to the success of the projects, and NGIC appreciates their peaceloving nature, which benefits the entire country.







### **NGIC CHARGES NEWLY PROMOTED**

### Set of Management to Lead with Confidence and Solution Mindset

#### By Nathaniel E. Olajide

he newly promoted management staff of NNPC Gas Infrastructure Company have been charged to step up and be solution providers in their new roles. The charge was made during the induction/onboarding of staff who were recently elevated to the ranks of Deputy Manager and Manager, which held at Pretelia Hotel in Warri.

The Executive Director, Business Services (EDBS), Mr. Kazachiyang Nuhu, told the participants that their promotion empowers them as leaders of their respective teams and requires a change of mindset. He advised them to face every challenge squarely, proffer solutions, and earn credibility, demonstrate knowledge, and build trust with their teams.

The onboarding program featured presentations from different divisions and departments, including Security Services Department, Legal Division, Asset Management, Health, Safety and Environment, Finance, Business Services, Projects, Planning and Commercial among others. The inductees were presented with an overview of the various divisions and departments within NGIC. They also embarked on a tour of Oben Metering Station and the Warri Gas Treatment Plant (WGTP).

The newly inducted managers are Emmanuel Ajanaku, Manager, Governance, Risk & Compliance; Victoria Nwakuche, Manager Corporate Communications; Olatunde Gbadamosi, Manager, Asset Operations and Ivie Inegbedion, Manager, Admin Services.

Others are Ighodalo Ebhomielen, Deputy Manager (DM), Ledger & Payable; Olugbenga Adesanwo, DM, Sustainability; Iteire Ewoma, DM, HSE-MS Assurance; Chidi Uzoma, DM, Contract Management; Olamide Akinbobola, DM, Planning & Control; Chinelo Chukwuemeka, DM, Payment; Felix Ejuvweke, DM,





**L-R (sitting):** Ighodalo Ebhomielen, Chinelo Chukwuemeka, Olamide Akinbobola, Ivie Inegbedion, Olatunde Gbadamosi, Ngozi Jega, Felix Ejuvweke, Victoria Akpan.

**L-R (standing):** Angeline Fayomi, Joy Martins, Bob Fenibo, Richard Owotorufa, Peter Iyere, Victor Wokoma, Estella Iwueze, Seun Adedibu, Chidi Uzoma, Kingsley Abolodje, Ewoma Iteire, Augustine Akpoduado, Pearl Uzoatuegwu.

Relationship/Stakeholder Management; Seun Adedibu, DM, Process Engineering & Technical Safety; Richard Owotorufa, DM, Civil and Structures; Joy Martins, DM, Payroll/Loans/Advance/ Insurance; Angeline Fayomi, DM, HCM Operations & Service Delivery; and Joseph Fasusi, DM IT Infrastructure and Service Management.

The three-day induction ended with a meet-and-greet with NGIC Top Management. In attendance during the brief session were Executive Directors Engr. Mustapha Anas (Asset Management), Mr. Kazachiyang Nuhu (Business Services), Mrs. Delphin Edoho (Finance), and Mr. Jamal Bello (Planning & Commercial). Manager, Commercial &

Business Development, Mr. Terkula Gberindyer, and Manager, Human Capital Management Mrs. Ngozi Jegawere also present.

Engr. Anas congratulated the inductees during the Management Meet-and-Greet, urging them to see their promotion as a privilege to make a difference. He encouraged them to brace up for the task ahead, noting that work at NGIC is round

the clock. He stated that while the newly promoted managers must communicate their perspective, how they relate their inputs is important; noting that the tendency to condemn the existing state of affairs without proper understanding is a recipe for resistance. He therefore urged them to understand the operations in their various units and departments to align their perspectives.

The newly promoted managers were charged to lead with confidence and by example, and to be open and honest with their subordinates to build trust and achieve their goals.





## NGIC EXTENDS CSR TO (FAAN), OSUBI AIRPORT

n demonstration of its commitment to supporting the local community, NNPC Gas Infrastructure Company (NGIC) has donated three standing air conditioners to the Federal Airports Authority of Nigeria (FAAN), Osubi Airport in Delta State. The gesture recognizes the critical role the airport plays in facilitating seamless travels which has a positive impact on the company's operations.

The air conditioners were delivered by Mrs. Victoria Nwakuche, Manager, Corporate Communications Department on behalf of NGIC and was supported by members of the NGIC team. Mrs. Nwakuche commended the

airport authority for their dedication and exceptional services, acknowledging their commitment to ensuring seamless travel experiences for NNPC Ltd/NGIC staff and stakeholders.

The Acting Airport Manager, Mrs. Diaka, and senior management of FAAN, Osubi Airport, expressed their sincere appreciation for the gesture. They were delighted to receive the items, which will significantly improve the comfort and working conditions of their staff and passengers.

The airport authority praised NGIC's



Manager, Corporate Communications, Mrs. Victoria Nwakuche, giving a remark during the event, flanked by Mr. Felix Ejuvweke, DM Relationship & Stakeholder Mgt (right) and a FAAN Official.





Mrs. Victoria Nwakuche (right) presenting the air conditioners to the Ag. Airport Manager, Mrs. Diaka

commitment to supporting the local community, acknowledging that the contribution would have a direct impact on the smooth operation of the airport, which in turn benefits NGIC's business operations. They solicited more support from the company.

The event also featured a briefing on the history of the airport, including FAAN's takeover in 2021.

The delivery was a successful endeavor, with NGIC thrilled to have received a warm response from the airport authority.

The company remains committed to exploring opportunities to support its community and strengthen relationships with key stakeholders.



NGIC Team in a group photograph with the Airport Management.



### NGIC COMMISSIONS MODERN MARKET

in Ugbokodo-Okpe, Okpe Local Government Area

#### By Nathaniel E. Olajide



The EDBS, Mr. Kazachiyang Nuhu cutting the ribbon during the commissioning event, alongside Government Officials and Community Leaders.

n a grand ceremony, NNPC Gas Infrastructure Company (NGIC) officially commissioned and handed over two blocks of twenty lock-up shops at Ugbokodo-Okpe Modern Market in Ugbokodo-Okpe, Okpe Local Government Area of Delta State. This Corporate Social Responsibility (CSR) effort demonstrates NGIC's commitment to supporting its host communities.

The event was graced by dignitaries, including the Managing Director of NGIC ably represented by Mr. Kazachiyang Nuhu, Executive Director, Business Services (EDBS); the Acting Chairman of Okpe Local Government Area, Mr. John Ofofo; Traditional Rulers and Leaders of Ugbokodo-Okpe Community, including Chief Dele Ugbokodo, who represented His Royal Majesty (HRM) the Orodje of Okpe

Kingdom; Chief Clifford Ikpikpini and his wife; Evang. Goodluck Etieyibo, Ugbokodo Conference Chairman; Mr. Christopher Ofoye, Ugbokodo-Okpe Community Chairman; Mrs. Justina Agbeye, Ugbokodo-Opke Women Leader; and Mr. Philip Ukeredi, Ugbokodo-Okpe Youth Leader.

In his opening remarks, the Ag. Chairman of Okpe LGA, Mr. John Ofofo, showered encomiums on NGIC for being a socially responsible organisation, evidenced in the provision of beneficial projects that translate into economic development for the host community and Delta State.

Mr. Kazachiyang Nuhu described the project as "a token of our contribution to the development of this community, which we cherish dearly as part of our



peace-loving communities." He added, "NGIC would continue to encourage and appreciate communities that promote peace, dialogue, and understanding in the resolution of conflicts.

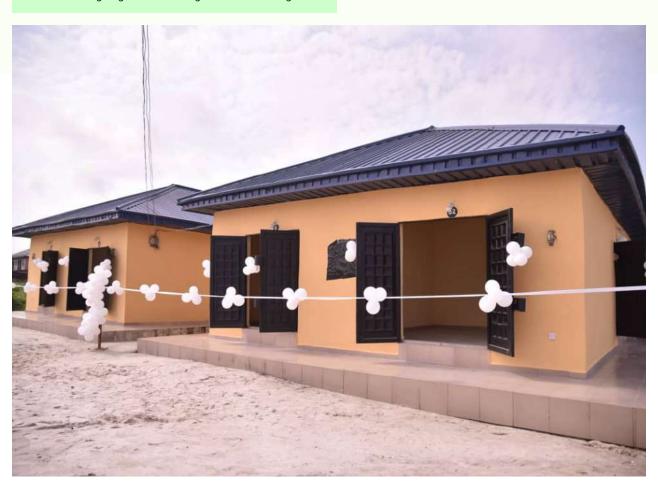
"Community leaders and government officials present took turns to applaud NGIC for building the market shops for the use of Ugbokodo-Okpe community and pledged to protect the facility from damage while maximizing its usage. They solicited more CSR initiatives from the company.

Mr. John Ofofo giving a remark during the commissioning event.

Other NGIC Management present included Mrs. Victoria Nwakuche, Manager, Corporate Communications Department; Mr. Felix Ejuvweke, Deputy Manager, Relationship & Stakeholder Management; Mr. Chidi Uzoma; Mr. Moses Osaronwaji; Engr. Linus Onyi who represented the Executive Directors, Planning and Commercial, Finance and Accounts, and Asset Management, respectively; and Mr. Ochuko Abolodje who represented the Manager, Health Safety and Environment.

The event featured traditional dancers from the community, providing entertainment with their lively cultural music, adding to the excitement of the ceremony.

The commissioning of Ugbokodo-Okpe Modern Market showcases NGIC's dedication to its host communities, fostering economic growth and development. The company remains committed to supporting initiatives that promote peace, dialogue, and understanding.





## INTERNATIONAL WOMEN'S DAY:



NGIC Inspires Inclusion

By Nathaniel E. Olajide



L-R: Okiemute Ogun, Janet Arinsola, Angeline Fayomi, Ibitroko Ajayi and Gloria Osanabe doing the IWD gesture during 2024 International Women's Day.

n March 2024, NNPC Gas Infrastructure Company (NGIC) commemorated International Women's Day 2024 with the theme "Inspire Inclusion." The virtual event featured Chief Dr. Mrs. Caroline Olumagi Ajuyah, the Olunuranran of Warri Kingdom, as the guest speaker.

Manager, Human Capital Management, Mrs. Ngozi Jega, welcomed participants. She appreciated Management for recognizing women's efforts and contributions to the company's success.

The Managing Director, Engr. Seyi Omotowa,

delivered a speech highlighting the importance of gender equality and women's inclusion. "NGIC has chosen to celebrate our women's commitments and achievements and create radical awareness about discrimination and embrace measures to attain gender parity in our business." He noted that women make up 14% of NGIC's permanent staff, 17% of support staff, 15% of management staff, and 10% of the board members.

Chief Dr. Mrs. Caroline Olumagi Ajuyah, the guest speaker, shared her personal experience as a woman in a male-dominated profession and emphasized the need for women to speak up and dream big. She urged women to seek opportunities and motivation to achieve their goals. She outlined the key pillars of



inspiring inclusion, including encouraging diversity in leadership, girl-child education, economic empowerment, and financial inclusion initiatives.

She also highlighted the objectives of International Women's Day, which include global celebration of achievements of women across various facets, and addressing economic disempowerment as a key barrier to gender equality. She emphasized the crucial role of inclusion in achieving gender equality, recognizing the unique perspective and contributions from women of all walks of life.

A panel discussion on career development for women followed, moderated by Chinaza Obiajulu of the Corporate Communications Department. The panelists included Mrs. Ivie Inegbedion, Manager Admin Services; Mrs. Willynance Ebiikio, Lead, New Business and Feasibility Studies; Comrade Rose Towe, Officer, Expediting; Engr. Izibesoun Okor of Asset Operations East, and Young Professional Ogheneochuko Ogbekene, Community Relations Officer, Delta & Midwest.

They shared their experiences and offered insights on career development, emphasizing hard work,

resilience, mentorship, and networking. They encouraged women to pursue their passions, build relationships, and take on leadership roles.

In a brief comment, The ED, Planning & Commercial, Mr. Jamal Bello, noted that empowering women means empowering a nation. He went on to declare that every day is women's day.

In his closing remarks, the Executive Director, Business Services, Mr. Kazachiyang Nuhu, thanked Management, the guest speaker, the organisers and all participants, emphasizing the importance of celebrating and appreciating women's contributions. He urged men to celebrate women and advocated for more consideration for women in all processes and corporate activities.

The event highlighted NGIC's commitment to gender inclusivity and women's empowerment, inspiring inclusion and creating a more innovative and successful environment for all employees.



L-R: Joy Martins, Pearl Uzoatuegwu and Chinelo Chukwuemeka striking the IWD pose during the event





### **DOUBLE CELEBRATION!**

Earlier in the year, Executive Director, Finance, **Mrs. Delphin Edoho** celebrated her recent elevation to the position of Executive Director in addition to thanksgiving to God for 30 years of continuous marital bliss with her beloved husband **Barrister Kingsley Edoho**.

The double celebration took place at the Redeemed Christian Church of God, Fountain of Life Model Parish, NNPC Housing Complex Ekpan, Warri.

**Congratulations Madam!** 







### **COMMISSIONING OF MODERN MARKET**

AT UGBOKODO-OKPE, OKPE LGA









### **2024 NGIC STRATEGIC BUSINESS RETREAT**

















### **COMMISSIONING OF UPGRADED**

AJAOKUTA METERING STATION











### **NGIC'S OLARENWAJU OLORUNTOBI**

### Receives Prestigious CIPM Award, Inducted as Associate Member

t was a day of honor and celebration for the NNPC Gas Infrasturcture Company (NGIC) family as one of its staff, Olarenwaju Oloruntobi, was bestowed with the highly coveted 'Best Graduating Student Award in Advanced Employment Relations' by the Chartered Institute of Personnel Management of Nigeria (CIPM). The prestigious award was conferred on him at the institute's 50th induction ceremony held recently in Lagos.

Olarenwaju Oloruntobi, a Compensation and Benefits Officer with NGIC, was recognized for his outstanding performance in the June 2023 Diet of Associate Membership professional examination. His exceptional achievement is a testament to the high caliber of NGIC staff and the company's vision "To be the preferred gas transporting and value-adding company in Nigeria and Africa".

The Chartered Institute of Personnel Management of Nigeria (CIPM), established in 1968 and chartered in 1992 by Act No 58 of 1992, is the apex regulator of human resources practice in Nigeria. The institute is renowned for its demanding standards for HR professionals and rigorous qualifying examinations prior to certification.

During the ceremony, Olarenwaju was inducted as an 'Associate Member' of the institute, a



milestone achievement in his career. His induction and award are a reflection of NGIC's commitment to excellence and its staff's dedication to professional development.

The recognition is a proud moment for NGIC, and the company congratulates Olarenwaju on his well-deserved achievement. His accomplishment serves as an inspiration to his colleagues and a testament to the company's vision of excellence in all aspects of its operations.





# THE LONELY ROAD TO EXCELLEN

By Jonah Ibiamagabara

had cause to visit a hospital as a loving "escort" and while the doctor attended to his patient, we began to talk about attitudes to work in Nigeria. The discussion sprang up because I was pissed about poor customer service from some persons at the front desk and another person in the same hospital who did not show up for work. This contrasted with this Nigerian doctor who seemed like an externally displaced foreigner working in Nigeria. He surely took his work quite seriously.

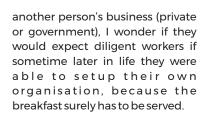
As the doctor, patient, and "escort" discussed, we zoned in on a common trend with poor service delivery in Nigeria. The doctor would allude to being treated as a pariah by many of his colleagues in the hospital who felt he was "too serious', or taking the job "as if it is his father's company". The doctor lamented about people who expect him to drop his standards, rather than them stepping up by improving their game. You see, in these parts, the diligent person is usually the bad person.

As the discussion progressed, I found parallels between the doctor's experience and mine. Without even doing anything above the ordinary, you would have colleagues feeling you are putting them in a spot by striving for excellence. For many persons, their ethos can be articulated as "why do today what can be done tomorrow", or "why give your best for something not directly beneficial to you", or "why bother about what does not belong to

you". This mind-set appears quite prevalent across the Nigerian society, yet we wonder why things remain in their bad state.

The civil servant who does not see any reason to do her job well, fumes in anger at the police officer who shows no interest in catching the kidnappers who borrowed her son. The speech writer who gladly plagiarises someone else to draft his boss's speech, or writes a speech riddled with errors, is pissed by the bank teller who plays Sudoku while a long queue of customers await. The tailor who stitches a mockery of a design agreed with a client, swears annoyingly at the contractor who delivers a road with lifespan comparable to that of a housefly. The lecturer who uses lecture notes that precede Queen Elizabeth's enthronement, wonders why nurses at the emergency ward seem to operate in suspended animation while her son battles for his life.

There is a popular saying that "breakfast would reach everybody". The society is designed as an interdependent organism where different parts contribute to general well-being. Imagine having perfect eyesight but lacking sense of smell, or having strong legs like Usain Bolt but dependent on a weak heart. That is what we get when different members of the society do not perform optimally. It does not have to be your father's business for you to do your job well. In fact, for persons who argue that they cannot put in their best in



For some, they may fear that "the reward for good work is more work", but I think this happens because majority of persons deliver substandard work. That is why it appears that anyone who does well gets more work. However, do not let fear of more work hold you back. If we all can be the best version of ourselves, everyone would be better for it. Let's end with the words of a wise man: "Do you see someone skilled in their work? They will serve before kings; they will not serve before officials of low rank (Proverbs 22:29 NIV)". Strive for excellence and someday, it would pay off.

(culled with Author's permission from jilomes.com)



### NGIC HONORS OUTSTANDING STAFF WITH CULTURE CHANGE AWARDS

s part of its ongoing efforts to reinforce NNPC Ltd core values and foster a culture of excellence, integrity, and sustainability, the management of NGIC established the annual Culture Change Awards. This prestigious recognition aims to celebrate deserving staff who embody the company's values in their daily work, and has become a beloved tradition in the NGIC community.

commended for his Punctuality to Work, arriving on time every day. Habibu Gambo and Pamela Agwom-Sani were named Best Dressed Male and Female Staff respectively, for their impeccable style and professionalism.

Abiri Tobore was named the Best Performing Bodyshop Personnel, and Abdulsalam Teslim emerged as the Best Performing Industrial Trainee



Representative of the MD, Mrs. Delphin Edoho (in blue gown) in a group photograph with the 2023 Culture Change Awardees. L-R: Mrs. Grace Ekevwie (representing the Organisers of the Award), Somtochukwu Azombe, Agu Elebe, Olukolade Owolala and Ndubuisi Adimonyemma (representing Azura Metering Station), Abiri Tobore, Pamela Agwom-Sani, Habibu Gambo, Peter Magbo, Olanrewaju Oloruntobi (representing Rasheed Olagunju) and Tamuno Ibikiberebima.

The 2023 Culture Change Awards saw a talented pool of winners emerge, as determined by polls and a thorough evaluation process. Tamuno Ibikiberebima took home the award for Transparency and Accountability, while Rasheed Olagunju was recognized for his efforts in Cost Savings. Peter Magbo was honored for his commitment to Safety Consciousness.

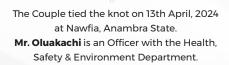
In the operational categories, Azura Metering Station in Asset Operations Midwest stood out as the Best Run Metering Station. Kelechi Ojiegbe was (IT). These outstanding individuals were celebrated during the 2023 end-of-year staff forum, where they received well-deserved prizes.

The Culture Change Awards serve as a testament to NGIC's dedication to recognizing and rewarding excellence within its ranks. By acknowledging the achievements of its staff, the company reinforces its commitment to upholding the highest standards and inspiring others to follow suit.

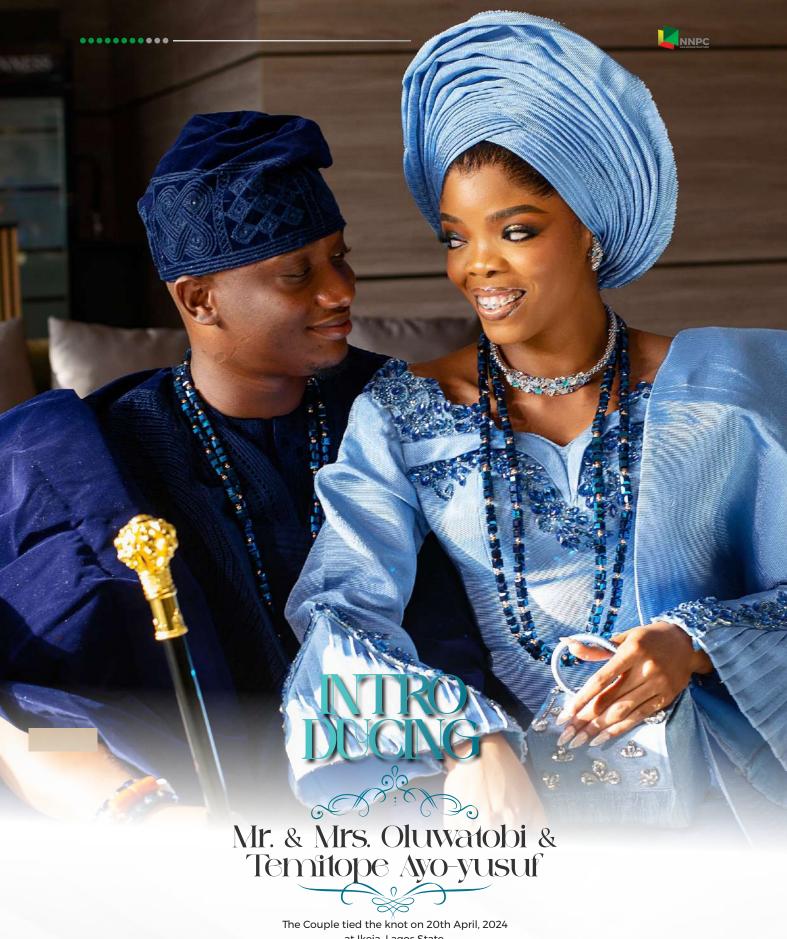








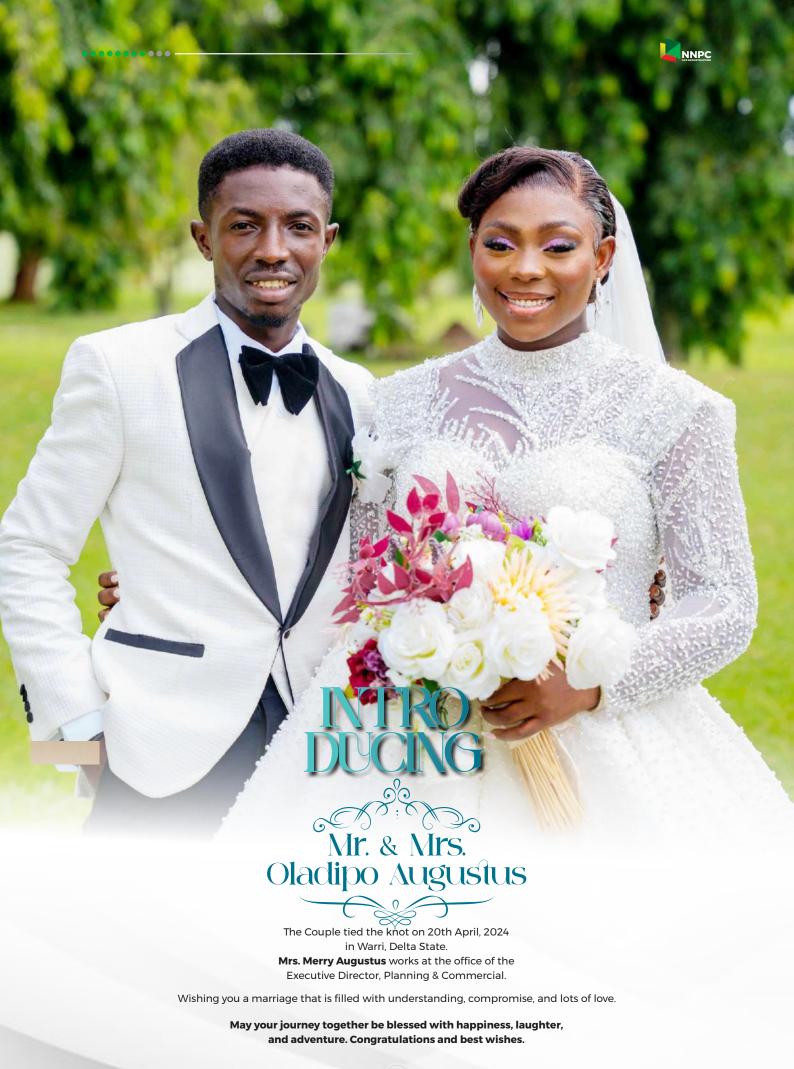
May your love for each other continue to grow stronger with each passing day. Wishing you a happy marriage filled with joy, peace, and happiness. Congratulations.



at Ikeja, Lagos State.

Mr. Oluwatobi is an Officer with the Information Technology Department.

"May your marriage be the foundation on which you build a lifetime of memories, laughter, and happiness. Congratulations and best wishes to a beautiful couple."









# NO HARM TO PEOPLE, ASSETS AND ENVIRONMENT

# **FOCUS AREAS**



### **PERSONAL SAFETY**

Care for Self & Colleagues



# **PROCESS SAFETY**

Care for Asset, People & Community



#### SUSTAINABILITY

Commitment to shared HSE vision Technology & Safety





# **SAFETY BRIEF**

BY OLUAKACHI H. CHIKAIRO

# WORK A PAIN IN THE NECK? CHECK YOUR DESK.

Ergonomics is the science of fitting the job to the worker.

By providing a better fitting work environment, employees can expect higher productivity, less illness and injury risk, and increased job satisfaction.

#### TIPS TO MAKE YOUR WORKSTATION MORE ERGONOMIC-FRIENDLY.

- 1. Chair height should be set so elbows are at about desktop level
- 2. Mouse/keyboard should be placed so that both elbows are by your sides.
- 3. Adjust the chair so that your lower back is supported. Use a Sumbar pillow if necessary.
- 4. Use a footrest if your feet can't reach the floor or you feel pressure on the back of your legs.
- 5. The top of the monitor should be at or below eye level
- 6. Adjust screen brightness and contrast for comfortable viewing.





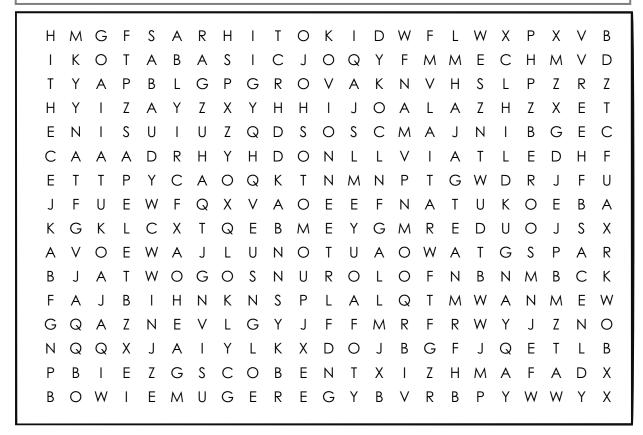




# CROSSWORD PUZZLE NGIC METERING STATIONS

#### PUT YOUR KNOWLEDGE OF NGIC METERING STATIONS TO THE TEST!

Solve our crossword puzzle to familiarize yourself with the names and locations of our metering stations. How well do you know our network? Get started and see how many you can identify!



Find the following words in the puzzle.

Words are hidden  $\rightarrow$   $\downarrow$   $\rightarrow$   $\leftarrow$  and  $\trianglerighteq$ 

OLORUNSOGO SAPELE AFAM IKOT-ABASI GEREGU ONNE

OMOTOSHO ALAOJI WGTP (Warri Gas Treatment Plant)
AJAOKUTA AZURA DFL (Dangote Fertilizers Limited)

ABEOKUTA EGBIN ABA

IHOVBOR ITOKI TGS (Terminal Gas Station)

DELTA IV OBEN

**Created by CHINAZA OBIAJULU** 



# **GONE, BUT NOT FORGOTTEN!**



# HUSSAINA ZUBAIRU

Officer, Learning Advisory Technical

Who died in January, 2024

# TITILAYO SIDIKAT ADESANYA

Lead, Local Payment

Who died on Sunday, 31st March, 2024





# LATE MRS. BLESSING OBOAKPORORO IYEKEORETIN

Officer, HSE Assets Operations Delta

Who died on Wednesday, 10th April, 2024

Honoring the lives and legacies of those we've lost.

May their memories continue to inspire and bring comfort to all



# **QUALITY POLICY**

QMS 5.2 Rev. C

# **NGIC IS COMMITTED TO:**

- Continually Improve The Effectiveness of Quality Management System (QMS).
- Value Adding Processes For The Transportation Of On-Specifications Natural Gas That Meets The Requirements Of Our Customers, Regulatory Agencies, Other Stakeholders And Interested Parties, Through The Involvement Of A Highly Skilled And Motivated Human Resource.
- Providing A Framework For Establishing And Reviewing Quality Objectives.
- Ensuring The Policy Is Communicated, Understood And Applied Within The Organization And
- Reviewing The Policy For Continuous Suitability.



31/05/2023

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